

## **QUALITY, ENVIRONMENTAL AND SAFETY POLICY**

Iceland Drilling's ambition is to be a leader in the geothermal industry.

Iceland Drilling aims to supports its customers in accessing and developing geothermal energy resources economically, environmentally while obeying local laws and regulations in the country of operation.

Iceland Drilling employees communicate act with integrity at all times, while working to high professional integrity. Focusing on experience, diligence, reliability with a goal to continuous improvement, Iceland Drilling engage the strength and initative of the employees to achieve maximum performance, safety and operational efficiency.

The health and safety of employees and partners is a priority with Iceland Drilling where everyone is ensured a safe and healthy working environment that promotes an injury-free workplace. With continual improvement, preventive actions, incident investigations and active involvement encourged of the employees, Iceland Drilling's aim at eliminating hazards, reducing risk to reach the point at which operations will cause no harm for all involved.

Iceland Drilling employees act with respect to the environment and strive to minimize the impact on the environment at all times.

Iceland Drilling has a certified Management System according to international quality, environmental and safety standards ISO 9001: 2015, ISO 14001: 2015 and ISO 45001: 2018

Iceland Drilling's goal is to create value for its customers, employees, itself and shareholders.

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Sigurður Sigurðsson

CEO